EMPLOYMENT BACKGROUND CHECK

WorxsiteHR®

1 Identity Verification

Who is your candidate, really? Name, Date of birth, Social Security Number, U.S. work authcrization, etc. Where has the individual lived and worked? Are there any identity inaccuracies on the candidate's resume?

2 Criminal Background

Has the individual been convicted of a crime at the county, state, or federal levels? Is the individual a sex offender? Given worst case scenario, would hiring the individual be considered negligent hiring?

3 Professional History

What is the individual's employment history? Are there any fallacies or exaggerations on their resume? Did this person work where they dalmed and for the stated time period? Has this individual been terminated for cause during past employment?

4 Educational Background

Did the individuel accurately report their educational history? Dces the individual have the appropriate degree credentials for the job? How big of a factor will education be in the owerall performance of the job?

5 Driving History

Does this individual have a valid drive 's likenser ts the individual a "high risk" driver? Does the individual have multiple motor vehide violations or been in car accidents? Does the indvidual have current out-standing tickets?