

HealthWorX Subsidy – Employee Overview

Step 1: Premium deduction of \$214.00 on employee's check

Step 2: Saves the employee approximately \$25 per check in taxes

Step 3: Employee receives a non-taxable subsidy on SAME check for \$196.00



Health Risk Assessment

- Demographic characteristics – age, gender
- Lifestyle behaviors – exercise, eating habits, alcohol and tobacco use
- Emotional health – mood, stress, life events
- Physical health – weight, blood pressure, cholesterol levels
- Current and previous health conditions



Chronic Condition Management

- Change Behaviors to Improve Health
- Individual or Group Consultation
- Serviced by Actual Doctors
- Self-directed, Lasting Changes
- Balance Wellness with Work
- Stress Management



Minimum Essential Care

- Preventive Screenings
- Sick Visits
- No Deductibles
- Prescriptions
- \$20 co-pay for PCP
- \$40 co-pay for Specialists
- Available for Dependents



Telehealth

- No Co-pay, No Deductible
- Diagnosis & Prescriptions
- Dependents Covered for Free
- Phone or Web Chat Portal
- Health Records Management

	Employee Payroll without HealthWorX	Employee Payroll with HealthWorX
Gross Earnings	500.00	500.00
HealthWorX Plan		-214.00
Taxable Earnings	500.00	286.00
Social Security 6.2%	-31.00	-17.73
Medicare 1.45%	-7.25	-4.15
State Tax	-4.88	0.00
Federal Tax	-27.59	-4.75
Total Taxes	-70.72	-26.63
Non-Taxable Subsidy		+196.00
Weekly Net (to employee)	429.28	455.37
Monthly Net Income	1,860.21	1973.27
Annual Net Income	22,322.56	23,679.24

Important: Even if you have Medicaid/Medi-cal coverage you are still eligible!

With HealthWorX...

- **Employee weekly take-home pay increased from \$429.28 to \$455.37**
- **Employee yearly take-home pay increased by \$1,356.68**