



HEALTHWORX SUBSIDY-EMPLOYEE OVERVIEW



Pre-tax premium deduction of \$428.00 on employee's check *



Employee saves approximately \$50.00 per check in taxes



Employee receives a non-taxable subsidy on SAME check for \$392.00



Wellness

- Change behaviors/Improve health
- Individual or group consultation
- Self-directed/Lasting changes
- Balance wellness with work



Health and Hospital Care

- Preventive screenings
- Sick visits
- No deductibles
- Low co-pays
- Available for dependents
- Hospital indemnity



Telemedicine

- No-copay or deductible
- Dependents covered at no cost
- Phone, App or Web Chat Portal
- Health records mgmt.



Life Insurance

- Up to \$25,000 of Term Life Insurance
- Guarantee issue



Accident

- Initial treatment
- Ambulance
- Fractures
- Lacerations & more



	Employee payroll W/OUT HealthWorX	Employee payroll WITH HealthWorX
Gross Earnings	1050.00	1050.00
HealthWorX Plan		-428.00
Taxable Earnings	1050.00	622.00
Social Security 6.2%	-65.10	-38.56
Medicare 1.45%	-15.23	-9.02
State Tax	-11.47	-0.77
Federal Tax	-80.27	-30.47
Total Taxes	-162.52	-78.82
Non-Taxable Subsidy		392.00
Bi-Weekly Net (to employee)	887.48	935.18
Monthly Net Income	1,922.87	2,026.22
Annual Net Income	23,074.48	24,314.68



Employees with Medicaid coverage are eligible for HealthWorX

* Numbers are representative of bi-weekly payrolls

With HealthWorX...



- Employee bi-weekly take-home pay **increased** from \$887.48 to \$935.18
- Employee yearly take-home pay **increased** by \$1,240.20