

**1**

## Paying the premium



Employers pay a premium to WorXsiteHR per payroll based on the number of **HealthWorX** participants. Since **HealthWorX** is a DOL audited and approved Section 125 ERISA plan, this premium is deducted "PRE-TAX" from each employee.

**2**

## Receiving the subsidies



WorXsiteHR pays its vendor partner, **Xtension Health**, a 501 (c) (3) non-profit, for services in which it subsidizes healthcare and wellness programs for low-income employees. **Xtension Health** will then wire or ACH the subsidies to the employer.

**3**

## Distributing the subsidies



The employer then distributes the subsidies to those employees participating in the program.

**4**

## FICA savings



The employer assumes a monthly gross FICA savings of \$60-\$67 per participant.

**5**

## Paying the fees



WorXsiteHR bills the employer a small fee per **HealthWorX** participant to cover setup and administration.

### EMPLOYER

- +** TAX SAVINGS
- APPLICABLE FEES
- =** MONTHLY SAVINGS OF **\$20-\$25** PER PARTICIPANT



### EMPLOYEES

- +** TAX SAVINGS
- +** NO-COST HEALTHCARE



- **Employer savings**
- **Employee retention**
- **Increased productivity**
- **Healthier living**

**ALL AT NO COST!!!**