



## 1. Paying the Premium

Employers pay a premium to WorXsiteHR per payroll based on the number of HealthWorX participants. Since HealthWorX is a Cafeteria Plan, this premium is deducted "PRE-TAX" from each employee.



## 2. Receiving the Subsidies

WorXsiteHR pays its vendor partner, WellnessWorX, a 501 (c) (3) non-profit, for services in which it subsidizes healthcare and wellness programs for low-income employees.

WellnessWorX will then wire or ACH the subsidies to the employer.



## 3. Distributing the Subsidies

The employer then distributes the subsidies to those employees participating in the program.



## 4. FICA Savings

The employer assumes a monthly gross FICA savings of \$60-\$67 per participant.



## 5. Paying the Fees

WorXsiteHR bills the employer a small fee per HealthWorX participant to cover setup and administration.



**EMPLOYER**  
+ TAX SAVINGS  
- APPLICABLE FEES  
= MONTHLY SAVINGS OF \$20-\$25 PER PARTICIPANT



**EMPLOYEES**  
+ TAX SAVINGS  
+ NO-COST HEALTHCARE



- Employer savings
- Employee retention
- Increased productivity
- Healthier living



# ALL AT NO COST